

As a school we will:

- Safeguard all of our children following the statutory framework set out in Keeping Children Safe in Education (KCSiE)
- Put positive relationships and knowing our children, at the heart of all we do. Our staff, understand the neuroscience of safe, consistent boundaries and practices, which ensure all children feel loved, understood, welcomed and included to belong to our Hill West family.
- Set the highest standards for behaviour, conduct and academic success both on and off line, embedding our ACE values through all of our work
- Provide a safe and secure environment in which children can be happy and successful; safe from bullying, prejudice and discrimination
- Embrace diversity; reducing barriers so as to lead to successful outcomes for all
- Ensure that our curriculum is carefully planned, progressive and delivered by expert teachers leading to excellent rates of progress for all children
- Encourage pupils to further their understanding of the curriculum being taught, in school, by issuing relevant and regular homework
- Provide extended and extra-curricular opportunities to enrich the pupils' knowledge, learning, experience and personal development
- Celebrate and congratulate all children on their achievements
- Inform parents about their child's progress and next steps for learning at regular Parents' Consultations and by means of an annual report
- Contact parents if there are any concerns which affect their child's success in school including

As a parent / carer I will:

- Uphold the school's ethos and values, communicating respectfully and collaboratively with school staff at all times
- Familiarise myself with the school's policies and guidelines and support these at all times. These can be found on the school's website <https://hillwest.bham.sch.uk/about/school-policies/>
- Read all correspondence issued from school and reply or confirm within the required timeframes
- Ensure my child attends school regularly and on time; ready to learn
- Ensure school uniform purchased complies with the school uniform policy
- Know that the school's curriculum is underpinned by the National Curriculum and familiarise myself with the curriculum plans which can be found on the school's website
- Support my child with the regular completion of their homework, providing a quiet place for study
- Read to my child daily
- Attend school meetings and Parents' Consultations to discuss my child's learning and progress and, where I can, support the school's Parent, Teacher and Friends Association (PTFA)
- Refrain for discussing children and staff on any forms of social media
- Bring or share any concerns I have directly with the school
- Keep school informed about any medical (IHCP), physical or emotional difficulties my child may be experiencing
- Send my child to school with healthy food ensuring all items are NUT free

As a pupil I will:

- Attend school regularly, on time and bring all equipment needed
- Be proud of my appearance by wearing the correct school uniform
- Always work hard and try my best with class work and homework
- Understand and demonstrate our ACE values by being Ambitious, Curious and Ever-Respectful at all times
- Ensure my behaviour and conduct is exemplary and meets the school's high expectations for success
- Engage in restorative conversations with teachers and leaders when required
- Not discriminate, prejudice against, nor bully
- Let my teachers know of any worries or concerns I may have
- Look after and use school property respectfully